

Best HR Software in India 2026

for Growing Businesses

Streamline HR. Empower Employees.
Drive Growth.



All-in-One Platform
Everything in one place



Automated Workflows
Save time & reduce errors



Data Security
Bank-level security



Real-time Insights
Make data-driven decisions



Easy to Use
Simple, intuitive & mobile friendly



Scalable Solution
Built for every business size



Payroll



Attendance



Employees



Automation



Approval



Analytics

Dashboard Overview

Total Employees

1,248

▲ 12.5% vs last month

Present Today

982

▲ 10.2% vs last month

On Leave

126

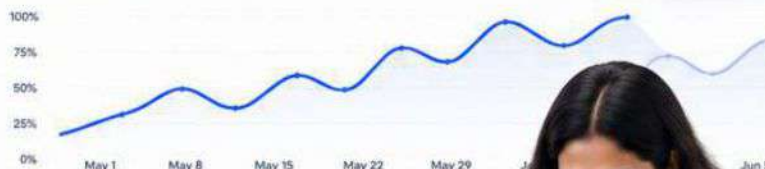
▼ 4.3% vs last month

Avg. Attendance

96.8%

▲ 3.1% vs last month

Attendance Trend



Payroll Summary

Total Payroll - May 2026

₹4,78,26,671



[View Full Summary →](#)

Recent Activities

-  New Employee Rohan Sharma 2 min ago
-  Leave Approved Priya Mehta 15 min ago
-  Attendance Regularized Amit Verma 1 hr ago
-  Payroll Processed May 2026 2 hr ago

[View All Activities →](#)



Transform Your HR Today!

Experience the future of HR management.

[Book a Free Demo →](#)

 No Credit Card Required



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Dakshiya Enterprises Smart HR. Smarter Business.



Real-Time Sync



Easy Management



Secure & Reliable



Smart Analytics

Advanced HR Software with Real-Time Machine Integration

One Platform. Complete HR & Attendance Management.



Real-Time Data Sync

Live attendance from all machines instantly synced with HR software.



Manage Employees Easily

Add, update, or delete employees in just a few clicks.



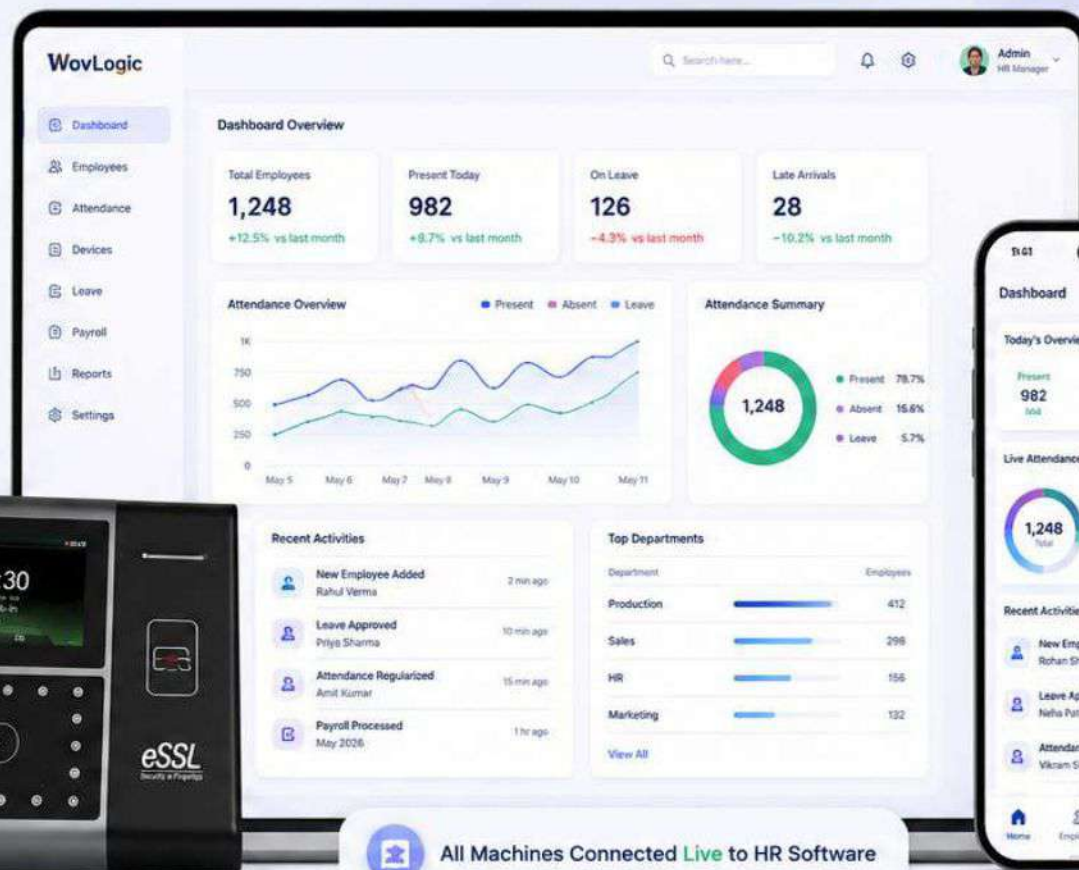
Seamless Machine Integration

All machines connected live to HR software.



Powerful Insights

Get real-time reports and analytics for better decisions.



All Machines Connected Live to HR Software



Real-Time Sync

Instantly capture and sync attendance data.



Employee Management

Add, update, or remove employees effortlessly.



Live Machine Integration

All devices connected live to HR software.



Automated Reports

Accurate reports and analytics in real-time.



Secure & Reliable

Your data is safe with our advanced security.



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Verify. Validate. Automate. Employee & Citizen Verification System

Seamless verification & auto-validation with Government Systems
for Employees, Citizens & Voters.



Employee Verification

Verify employee identity in real-time
with government database.



Auto Verification

Auto-validate and authenticate data
with Government Systems.



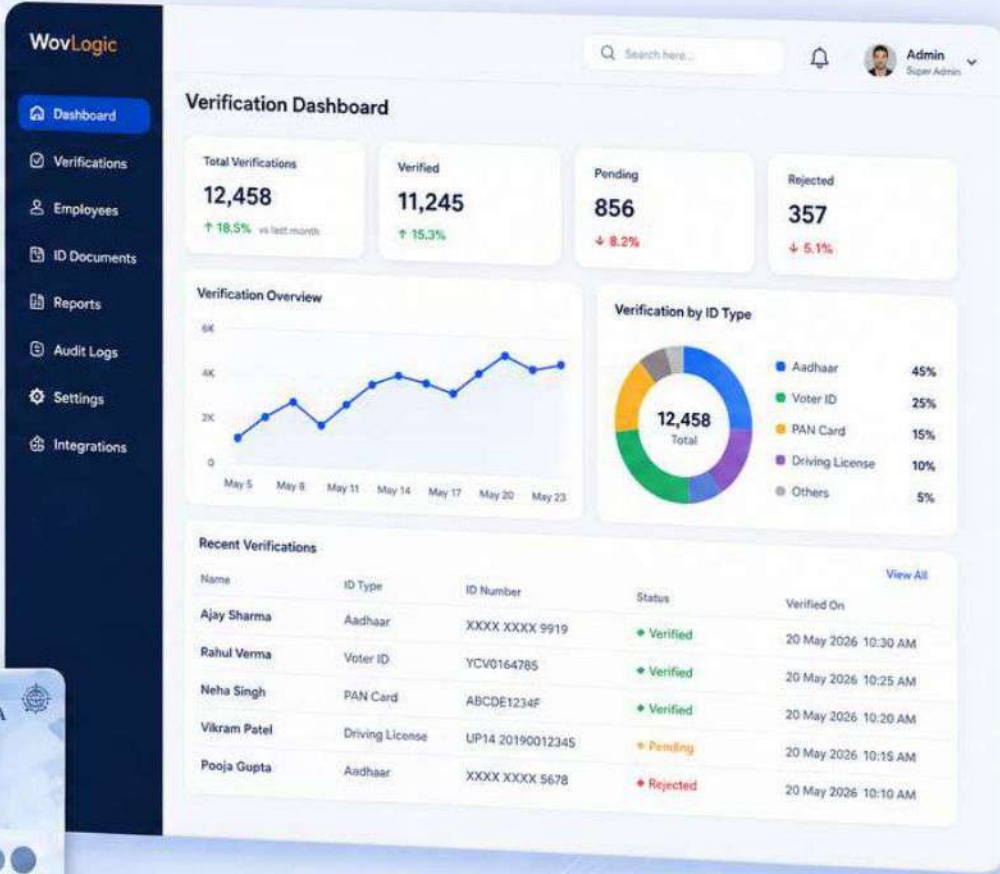
Multiple ID Support

Voter ID, Aadhaar, PAN, Driving License
and more.



Secure & Compliant

Data encryption, role-based access
& full compliance with Indian laws.



How It Works



01

Capture ID

Scan or upload
any ID document



02

Auto Verify

Data is verified
with Government
Database



03

Validate & Match

Information is
validated & matched
in real-time



04

Verified

Get verified result
instantly



05

Reports

Generate reports
& maintain logs



100% Secure
End-to-end data
encryption



Government Integrated
Integrated with UIDAI, ECI,
Income Tax & more



Fast & Accurate
Real-time verification in
seconds



Compliant
Fully compliant with
Indian laws

Transform Verification.
Build Trust.
With WovLogic



Employees



Operations



Analytics

The Challenge



- Multiple disconnected HR systems across units



- Limited visibility into workforce productivity



- Manual processes impacting accuracy and timelines



- Increasing compliance complexity in a multi-location setup

Payroll Summary

Pay Period - May 2024

Total Payroll **₹78,26,671**



- Basic Salary
- Allowances
- Deductions
- Benefits

[View Full Summary →](#)

Compliance Overview

✓ Statutory Compliance	100%
✓ Tax Compliance	100%
✓ Labor Law Compliance	98%
✓ Audit Readiness	100%

[View Compliance Report →](#)



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Employees



Operations



Analytics

The Impact



- Increased operational costs due to process inefficiencies



- Slower decision-making impacting business agility



- Inconsistent employee experience across locations



- Higher compliance exposure and audit risk

Payroll Summary

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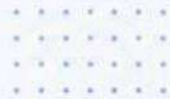
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Our Solution

A unified, intelligent HRMS platform that streamlines workforce operations and drives organizational excellence.

-  **A unified HRMS platform**
that brings all workforce processes together
-  **Streamlined workflows**
designed to reduce manual effort and improve efficiency
-  **Built-in compliance capabilities**
to support accuracy and regulatory adherence
-  **Mobile-enabled access**
to enhance flexibility and user experience
-  **Designed for apparel and manufacturing**
environments with high workforce dynamics

Payroll Summary

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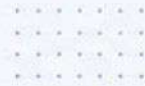
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Dakshiya Enterprises



Employees



Operations



Analytics

One Platform. Complete HR Solution.



Employee Management

Centralized employee information and lifecycle management



Personal Information

Manage personal, contact, family and identification details



Organization Management

Define organization structure, departments and reporting hierarchy



Attendance Management

Track attendance, shifts, punches and attendance exceptions



Leave Management

Automate leave policies, applications, approvals and balance tracking



Overtime Management

Manage overtime requests, approvals and compensation



Payroll Management

Process payroll accurately with flexible earnings, deductions and rules



Salary Structure

Define multiple salary structures for different pay groups



Statutory Compliance

PF, ESI, PT and other statutory calculations and filings



Loan & Advance Management

Manage employee loans, advances and repayment tracking



Performance Management

Set goals, track performance and drive employee development



Training Management

Plan, conduct and evaluate training programs and certifications



Employee Self Service (ESS)

Empower employees to view information and raise requests



Manager Self Service (MSS)

Enable managers to approve requests and monitor teams



Reports & Analytics

Real-time reports and insights for data-driven decision making



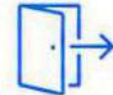
Document Management

Store, manage and retrieve employee documents securely



Recruitment Management

Manage job openings, candidates and recruitment pipeline efficiently



Exit Management

Streamline exit process and full & final settlements



Secure.

Enterprise-grade security



Compliant.

Stay 100% compliant



Scalable.

Grows with your organization



Role-based Access.

Right access for the right roles



Data Security.

Protects your critical data



Audit Trails.

Complete transparency



Scalable for any size of organization.

From SMB to Enterprise



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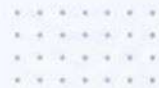
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THE FEATURES

Payroll Summary

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USER FRIENDLY GUI DESIGN

Intuitive and modern interface for seamless navigation and better user experience.



API TO CONNECT WITH EXISTING IT SYSTEM

Seamless integration with existing systems for smooth data flow.



IOT INTERFACE FOR REAL TIME DATA OF MACHINES

Capture real-time machine data for better monitoring and decision-making.



CLOUD FIRST CONNECT ANYWHERE

Secure cloud platform access from anywhere, anytime, on any device.



ANALYTIC REPORT TOOL

Powerful analytics and visual reports for data-driven insights and trends.



EASY SEARCH TOOL ANYWHERE

Quickly find the information you need, anytime, anywhere.



USER DEFINED REPORTS

Create custom reports tailored to your business needs.



MOBILE APP FOR ON GO APPROVALS

Approve requests, leave, timesheets and more on the go.



ROLE BASED ACCESS & SECURITY

Ensure data security with role-based access and permissions.



SECURE
Enterprise-grade security



COMPLIANT
Stay 100% compliant



SCALABLE
Grows with your organization



ROLE-BASED ACCESS
Right access for the right roles



DATA SECURITY
Protects your critical data



AUDIT TRAILS
Complete transparency



SCALABLE FOR ANY SIZE OF ORGANIZATION
From SMB to Enterprise



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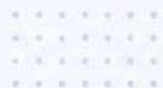
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WEBKIT TECHNOLOGY

WebKit ensures a seamless, secure and high-performance experience across all platforms and devices.



OPERATING SYSTEM



APPLE

Optimized for macOS and iOS devices



WINDOWS

Fully compatible with all Windows versions



LINUX

Supports major Linux distributions



ANDROID

Seamless performance on Android devices



CLOUD FEATURES



MOBILE COMPATIBILITY

Responsive and mobile-friendly on all devices



PERFECT FIT FOR CLOUD

Built for the cloud for scalability and reliability



EXTREME LIGHT WEIGHT AND SMOOTH ACCESS

Fast loading with minimal resource consumption



LESS USER RESOURCE

Optimized to use less memory and CPU



SECURE

Enterprise-grade security



FAST

High performance and speed



RELIABLE

99.9% uptime and high reliability



SCALABLE

Grows with your organization



GLOBAL ACCESS

Access from anywhere in the world



AUTO UPDATES

Always up-to-date with new features



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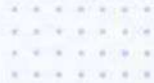


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Dakshiya Enterprises



The Perfect Blend

A powerful combination of industry expertise, innovative technology, and proven delivery to transform your HR operations.

Why NIRMANITH HR?



Deep domain expertise in apparel & manufacturing

Years of industry experience that helps us understand your unique processes, challenges, and workforce dynamics.



End-to-end integrated ERP + HRMS solution

A unified platform that connects people, processes, and data seamlessly across your organization.



Proven implementation methodology

A structured and agile approach that ensures on-time delivery, smooth adoption, and measurable results.



Scalable, flexible, and future-ready platform

Built to grow with your business, adapt to change, and support your digital transformation journey.

Business Impact



Increase Workforce Productivity
Up to 30% improvement



Reduce Operational Costs
Up to 25% savings



Improve Compliance & Governance
100% audit readiness



Faster Decision Making
Real-time insights at your fingertips



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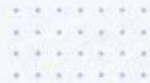
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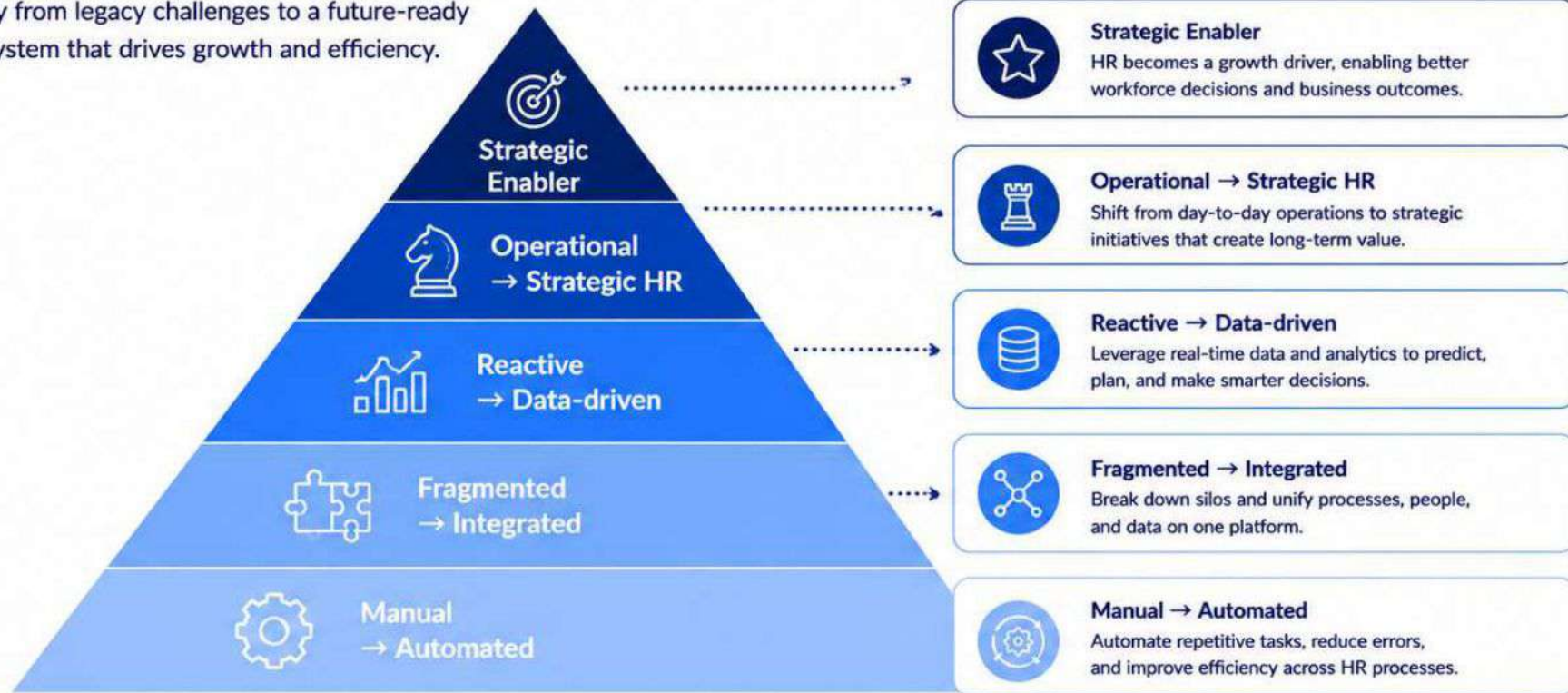


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The Transformation

A journey from legacy challenges to a future-ready HR ecosystem that drives growth and efficiency.



Better Compliance
Ensure regulatory adherence with ease.



Higher Productivity
Empower employees to focus on what matters.



Enhanced Experience
Deliver a seamless and engaging employee journey.



Cost Optimization
Reduce operational costs and maximize ROI.



Future Ready
Built to adapt, scale, and grow with you.



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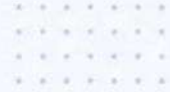
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Employees



Operations



Analytics

ROI & Business Value

Delivering measurable impact across your HR operations and the entire organization.

Payroll Summary

Pay Period - May 2024

Total Payroll **₹78,26,671**

[View Full Summary →](#)



30-40% reduction in HR effort

Automate repetitive tasks and streamline processes to reduce manual effort significantly.



Lower HR cost per employee

Optimize resources and reduce administrative costs across the HR lifecycle.



Faster payroll cycles

Automate payroll processing to ensure accuracy, compliance, and on-time payments.



Improved workforce productivity

Empower employees and managers with self-service, real-time access, and better insights.

Key Business Impact



30-40%

Reduction in HR Effort



20-25%

Lower HR Cost per Employee



50% Faster

Payroll Cycle Turnaround



25-35%

Improvement in Workforce Productivity



100%

Compliance & Audit Readiness



Higher

Employee Satisfaction & Engagement



Cost Savings

Reduce operational costs and overheads



Better Decisions

Data-driven insights for smarter decision-making



Scalability

Adapt and scale with your business needs



Business Agility

Respond faster to changes and market demands



Sustainable Growth

Build a future-ready HR foundation for growth



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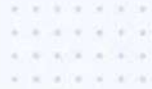
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IMPLEMENTATION STAGES

A structured and proven approach to ensure successful adoption and measurable results.



CLEAR FOCUS

Well-defined scope and objectives for a focused implementation.



STAKEHOLDER ALIGNMENT

Engage key stakeholders at every stage for better collaboration.



PROVEN METHODOLOGY

Industry best practices to ensure quality and consistency.



RISK MITIGATION

Proactive risk management for on-time and on-budget delivery.



POST GO-LIVE SUPPORT

Dedicated support to ensure long-term success and user satisfaction.



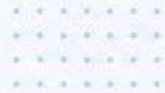
CONTINUOUS IMPROVEMENT

Regular enhancements to adapt to business changes and drive growth.





Dakshiya Enterprises



Employees



Operations



Analytics

THANK YOU!

We truly appreciate your time and consideration. We look forward to partnering with you on your journey toward HR excellence.



People First

Empowering every workforce



Process Smart

Driving efficiency and agility



Future Ready

Building a resilient and scalable HR ecosystem



Partnership Driven

Your success is our commitment



Let's Connect

Ready to transform your HR operations?
Our team is here to help.



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